

2022-2023 Q12 GALLUP DAR – ACTION PLANS



Engagement is an ongoing process that request everyone involvements. As a manager, three actions are key to become a more engaged team.

- a) Assess the team’s current state of engagement
- b) Listen the team and discuss what factors are influencing their engagement
- c) Lead the team to be involved to take actions

The main purpose of this document is to reflect the team discussion and the actions the team have agreed.

1 Strength and 1 Development Opportunity

- Fill in the Fields to create action plan #1 – 1 Strength

Indicate a business problem we are trying to solve or an area of strength we want to reinforce <i>Accountability, Performance, Productivity, Communication, Recognition, Tools, Mission, Customer Service...</i>
Indicate which Gallup Q12 question this relates to
What should we do, by when, by whom and with what tools and resources?
How will this plan impact our results and the mission of DAR?
What does success looks like?
Plan Name
When is this action plan due?

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Notes

- Fill in the Fields to create action plan #2 – Development Opportunity

Indicate a business problem we are trying to solve or an area of strength we want to reinforce

Indicate which Gallup Q12 question this relates to

What should we do, by when, by whom and with what tools and resources?

How will this plan impact our results and the mission of DAR?

What does success look like?

Plan Name

When is this action plan due?

Notes