



Individual Development Plan FY25

Employee Name: _____ Date: _____

Managers and their reports should use this form throughout the year for ongoing career-development discussions. Contact the STM team with questions or for consultation. Every DAR employee should have an updated IDP in place prior to their annual performance review.

Career Information					
Title, Grade, Level, Department	Years in Advancement Profession	Years at BU/DAR	Years in Current Position	Identified Career Path	Performance Rating FY24

Assessment Tools		
Top 5 Clifton Strengths (If applicable)	DiSC Style (If applicable) <i>Dominance, Influence, Conscientiousness, Steadiness</i>	Comments

Professional Development Information		
Areas of Strength	Areas of Opportunity/Growth	Other Comments

Professional Development Information			
Individual Development Plan	Learning & Training Plan with Timeline	Professional Development Plan with Timeline	Rating: Ready Now (A), Ready in 1-3 Years (B), Watch List (C)
d			

Notes